



Class Questions: Feminist Answers (Gender Lens Series)

Joan Acker

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Class is a particularly troublesome issue in the United States and other rich capitalist societies. In this feminist analysis of class, noted sociologist Joan Acker examines and assesses feminist attempts to include white women and people of color in discussions of class. She argues that class processes are shaped through gender, race, and other forms of domination and inequality. *Class Questions: Feminist Answers* outlines a theory of class as a set of gendered and racialized processes in which people have unequal control over and access to the necessities of life-processes including production, distribution, and paid and unpaid labor. Historically, gender and race-based inequalities were integral to capitalism and they are still fundamental aspects of the class system. Acker argues that capitalist organizations create gendered and racialized class inequalities and outlines a conceptual scheme for analyzing 'inequality regimes' in organizations. Finally, the book examines contemporary changes in work and employment and in economic/political processes, including current events like deregulation, downsizing, and off-shoring, that increase inequalities and alter racialized and gendered class relations. This book will appeal to readers interested in a feminist discussion of class as a racialized and gendered process intimately tied to the capitalist economic system.

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