



Gender and Home-Based Employment

Charles B. Hennon, Suzanne Loker, Rosemary Walker

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Gender often influences the type of occupation that individuals choose, as well as the way they work and the outcomes of that work. Home-based employment is no different. The proximity of these workers to their families' living activities provides an unique opportunity to study the effects of work-at-home on family interaction and the role that gender plays in this traditionally female-dominated situation.

The chapters provide a range of gender considerations from the perspectives of the workers and the workers' families, with emphasis on either the workers, the family, or the work/business. The first chapter provides an overview of the subjects being covered and defines several of the concepts used. The range of viewpoints is extensive: Chapter 2 considers home-based employment from a global perspective, while Chapter 8 narrows the focus to one particular location and type of home-based worker. Chapters 3, 4, 5, and 7 examine in various ways the data from a 9-state study, basing their analyses in theoretical and conceptual frameworks related to gender. Chapter 6 explores the dilemma of parents who have to hire child care in order to complete their home-based work. Also included are recommendations for public policy considerations.

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