



E-Recruitment. Die moderne Personalbeschaffung: Ein Überblick (German Edition)

Melanie Schmeink

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Akademische Arbeit aus dem Jahr 2006 im Fachbereich BWL - Personal und Organisation, Note: 1,0, ,
Sprache: Deutsch, Abstract: Für Unternehmen und Stellensuchende hat sich das Internet zu einem wichtigen
neuen Medium für den Personalmarkt entwickelt. Die Stellensuchenden finden beim Recherchieren im
Internet schnell und bequem geeignete Stellenangebote, Arbeitgeber können den gesamten Prozess der
Stellensuche – vom Stellenangebot über den Eingang und die Beurteilung von Bewerbungen bis hin zur
ersten Kontaktaufnahme – rationeller und schneller abwickeln.

Das E-Recruitment ist von großer Bedeutung und steht im Wettbewerb zu den klassischen, etablierten
Methoden der Kontaktaufnahme, wie beispielsweise Stellenanzeigen in den Print-medien,
Rekrutierungsveranstaltungen oder der eigenen Initiativbewerbung. Hierbei ist das E-Recruitment die
Unterstützung entlang des klassischen Personalbeschaffungsprozesses.

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