



# The Succession Challenge: Building and Sustaining Leadership Capacity Through Succession Management

*Dean Fink*

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Throughout the world there is a perceived shortage of educational leaders. Most investigations look at the issue as a problem of mathematical misalignment. This book looks at the roots of the 'succession challenge' internationally and more specifically through the eyes of present and potential leaders to suggest how enlightened approaches to succession management can ensure a steady supply of high quality educational leaders.

The author focuses on specific areas such as:

- Basic issues of leadership succession
- demographic and generational roots of the succession crisis
- patterns of succession management and their implications
- successful succession practices from around the world

Dean Fink is a best selling author of numerous books including *Leadership for Mortals*. He is a widely travelled and popular consultant and presenter. Dean is a former teacher, school principal and senior official in Ontario, Canada.



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