Optimizing Talent in the Federal Workforce

William J. Rothwell, Aileen G. Zaballero, Jong Gyu Park

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Optimizing Talent in the Federal Workforce William J. Rothwell, Aileen G. Zaballero, Jong Gyu Park Taxpayers deserve the very best from public services, and first-rate public services can only be provided by outstanding government workers. Federal human resource managers face the challenge of attracting and retaining high-caliber individuals within the constraints of ever-tightening budgets and often-conflicting political directives. From a talent management perspective, Optimizing Talent in the Federal Workforce explores:

Best practices for recruiting and selecting employees
Proven methods for developing and training employees
Optimal deployment and placement processes.

This text is a must-read for anyone in or working toward a government management position.

Contents
Introduction • Recruiting and Selecting the Best People • Developing and Training the Best People • Deploying and Placing the Best People • Engaging the Best People • Retaining the Best People • Knowledge Transfer

About the Editors

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